



PACKING/SHIPPING ASSOCIATE

Immediate opening for long-term, full-time position at an industrial manufacturing company in Malvern, PA.

ABOUT SMC: Founded in 1979, SMC Industries, Inc. is a leading and innovative manufacturer of industrial insulation systems located in Malvern, PA and Houston, TX. SMC's 40-plus years of business have been guided by the principle of applying innovation to achieve the highest quality product for the lowest cost and offering genuine customer service that shares our clients' goal of project success.

We believe that every employee contributes directly to SMC's growth and success where we all take pride in being a member of a great team. For more information on SMC Industries, please visit smcindustries.com

POSITION OVERVIEW: This position involves packing industrial aerogel insulation in various manners to fulfill orders.

Reports to: Plant Manager

COMPENSATION: The compensation for this position begins at \$15-\$16 per hour. The position offers comprehensive benefits, including PTO, company-paid health & dental, 401k, life insurance, and profit sharing. The hours are typically 6am-2:30pm, Monday-Friday.

REQUIREMENTS & QUALIFICATIONS:

- Excellent organizational skills and attention to detail a must
- Able to lift 50+ pounds
- Comfortable working in dusty conditions
- Ability to work independently
- Excellent communication and interpersonal skills
- Reliable transportation

MAJOR RESPONSIBILITIES:

- Identify parts needed for order(s) being worked on
- Neatly stack parts on worktable and paint-identify with appropriate spray paint color
- Separate stacks into proper quantities
- For larger parts, insert into shrink tube and run through heat tunnel; smaller parts will be bagged
- Combine layers and make sure all parts/combination of parts are labeled correctly
- Place parts on shelf or in box for shipping to handle
- This position will eventually be cross-trained in the shipping process once packaging is completely understood



LOCATION: Malvern, PA

TO APPLY:

1) Please email résumé to jobs@smcindustries.com (please include "Packing/Shipping Associate" in the subject line).

2) *IN ORDER TO QUALIFY FOR THIS POSITION, candidates are required to complete our brief aptitude test.* The test is 15 minutes and assesses problem solving and mathematical aptitude. The test is accessible via the link below. Results will automatically be forwarded to us.

Please be sure to have a full 15 minutes available for the test, along with paper, pencil, and calculator. Once you begin the test you cannot pause the test or start over. Further, any subsequent attempts to take the test will be considered invalid.

You will be evaluated firstly on the number of correct answers and secondly on the number of questions answered (out of a total of 50 questions) during the 15 minute time period.

Please email us at [jobs\[at\]smcindustries\[dot\]com](mailto:jobs[at]smcindustries[dot]com) should you encounter any technical issues during your test process.

Note that this is NOT an Indeed Assessment-- this is a custom test.

(Please note that in the event of a follow-up interview, you may be given a second mathematical aptitude test in person to corroborate the results of the online test).

<https://www.proprofs.com/quiz-school/story.php?title=mti2mti3nwmdk8>

Qualified applicants will be contacted to complete our standard application.

Thank you!

SMC Industries, Inc. is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to age, race, ethnicity, national origin, religion, sex, gender identity, sexual orientation, ability, familial status, veteran status or any other status protected by applicable law.